

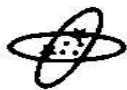


ET CAREER PATH TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



Electronic Technicians (TAR) are specialized technicians that are responsible for a wide array of communications, navigation, and RADAR equipment. ETs may be stationed onboard Surface Combatants, Maritime Expeditionary Security Squadrons, Assault Craft Units, Navy Cargo Handling Battalion, Naval Stations, Naval Air Stations, and Navy Reserve Centers.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
26-30	ETCM ETCS	21 Yrs 18.5 Yrs	CSEL, CMDCM, CWO*	36/36 36/36	Shore Tour - NRC CSEL Qualification: SEA, RSEM, ELS
				36/36 36/36	Sea Tour - DLCPO, CSMM Qualification: SEA
20-26	ETCM ETCS ETC	21 Yrs 18.5 Yrs 13.2 Yrs	CSEL, CMDCM, CWO*	36/36 36/36 48/36	Shore Tour - NRC CSEL Qualification: SEA, RSEM
				36/36 36/36 48/36	Sea Tour- DLCPO, LCPO, CSSE Qualification: SEA, CSMM
16-20	ETCS ETC ET1	18.5 Yrs 13.2 Yrs 7.0 Yrs	CMDCS, CSEL, CWO/LDO* TAR-ISPP	36/36 48/36 48/36	Shore Tour - NRC CSEL, DLCPO, LCPO Qualification: SEA, RSEM
				36/36 48/36 48/36	Sea Tour - DLCPO, LCPO, CSSE Qualification: SEA, CSC, CSRO, CSOOW, ATS, CSTT, CTT, MTOC/TOC WO
12-16	ETC ET1 ET2	13.2 Yrs 7.0 Yrs 3.5 Yrs	CSEL, LDO* TAR-ISPP	48/36 48/36 48/36	Shore Tour - LCPO, LPO Duty: As assigned Qualification: IAW Duty Type, SEA
				48/36 48/36 48/36	Sea Tour – LCPO, LPO Duty: Ship, MSRON, ACU Qualification: CSC, CSRO, CSOOW, ATS, CSTT, CTT, TOC WO/WS, SEA
8-12	ET1 ET2	7.0 Yrs 3.5 Yrs	STA-21 TAR-ISPP	48/36 48/36	Sea Tour - LPO, WCS Duty: Ship, MSRON, ACU Qualification: SW, EXW, CSOOW, TOC WO/WS, NAVRTO
				48/36 48/36	Shore Tour - LPO, WCS Duty: As assigned Qualification: IAW Duty Type.
4-8	ET1 ET2 ET3	7.0 Yrs 3.5 Yrs Accelerated Advancement Program	STA-21	48/36 48/36 48/36	Sea Tour - WCS, Technician Duty: Ship, MSRON, NCHB, ACU Qualification: SW, EXW, TOC WS/Operator, NAVRTO
				48/36 48/36 48/36	Shore Tour – WCS, Technician Duty: As assigned Qualification: IAW Duty Type



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1+/-	ETSN below Accession Training	Accelerated Advancement Program		48/36	Recruit Training and A/C schools are required to be completed prior to reporting to their first operational command
				48/36	

Notes:

1. "A" School required
2. ET-TAR is a sea/shore balanced rating. ETs must maintain a secret security clearance.
*Some billets require TS-SCI
3. ET E4 and junior shall be advanced per MILPERSMAN 1510-030.
4. Qualified TAR Sailors may apply for LDO/CWO.
5. Instructor Duty can prevent a member from being in a leadership position. This fact is due to the sheer number of Chief Petty Officer and First Class billets at schoolhouses.
6. ETs are often sought out for special assignments that require various screenings. These include but are not limited to: NECC, MSRON, DEVGRU, SPECWAR and TOC/MTOC.
7. TAR ETs have opportunities to qualify for multiple warfare designations. When assigned to units eligible for qualifications, Sailors are required to complete in accordance with the Platform/Command governing instruction.
8. TAR ETs may be released to fill RDC/CSEL/3MC billets on a limited basis. Release to these programs will depend on current manning and billet alignment.
9. Senior ETs assigned to ships are expected to be leaders in Combat Systems. Whether assigned as Divisional/Departmental LCPO, Combat Systems Enlisted Leader, or Combat Systems Maintenance Manager, documented impact to Combat Systems departmental readiness should be viewed favorably.
10. Completion of the Senior Enlisted Academy (SEA) or service equivalent and the Reserve Senior Enlisted Management (RSEM) course should be highly considered when evaluating Senior Enlisted personnel.

11. Acronyms:

ACU	Assault Craft Unit
ATS	Afloat Training Specialist
ATFP	Anti-Terrorism/Force Protection
ATTWO	Anti-Terrorism Watch Officer
CSC	Combat Systems Coordinator
CSEL	Command Senior Enlisted Leaders
CSSE	Combat System Senior Enlisted
CSMC	Combat Systems Maintenance Central
CSMM	Combat Systems Maintenance Manager
CSOOW	Combat Systems Officer of the Watch
CSTT	Combat Systems Training Team
CTT	Command Training Team (Expeditionary Warfare)
FPTT	Force Protection Training Team
ITT	Integrated Training Team
MTOC	Mobile Tactical Operations Center
NAVRTO	Navigation Radio Telecommunication Officer
NCHB	Navy Cargo Handling Battalion



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MTS	Master Training Specialist
NRC	Navy Reserve Center
SCAT	Small Craft Action team
SRS	Surface Rescue Swimmer
SUWC	Surface Warfare Coordinator
TOC	Tactical Operations Center
VBSS	Visit Board Search and Seizure
WCS	Work Center Supervisor
WS	Watch Supervisor
WO	Watch Officer

Considerations for advancement from E6 to E7

NOTE: *Advanced Leader Development Course (ALDC) is a requirement for advancement to E-7.*

1. Sea Assignments: Sea duty tours are onboard operational units.
 - Should show strong documented leadership results serving as LPO or other key leadership positions.
 - Should show strong documented technical knowledge in assigned billet.
 - Demonstrate operational and/or command-wide impact.
 - If the opportunity is available, qualify/requalify in warfare community with extra consideration for additional warfare qualifications. Qualified (I/P) OOD, CSOOW, Duty Department Head. Advanced Qualification: CSC, CSRO, ATTWO, 3MA, SUWC.
 - NECC/ MSRON/TOC/MTOC-Qualified: MOCWO/TOCWO; Advanced Qualification: Tactical Craft Patrol Leader, Tactical Craft Coxswain (All have weapons release authority).
 - Combat Systems Training Team Member (CSTT), Command Training Team Member (CTT), Afloat Training Specialist (ATS), and Watch Bill Coordinator.
 - Command collateral duties with documented impact.
 - FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
2. Shore Assignments (all):
 - Personnel assigned to Recruit Training Command (RTC), Officer Training Command (OTC) and Naval Academy as a Recruit Division Commander (RDC), are carefully screened and selected for this high priority assignment.
 - Shows strong documented leadership results serving as LPO, Watch Supervisor or other key leadership positions.
 - Shows strong documented technical knowledge in assigned billet.
 - Demonstrate operational and/or command-wide impact.
 - Command collateral duties with documented impact.
 - FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
 - Documented impact in leading division, departmental, and especially command completion of Navy qualifications (ex. Leader Development Continuum, NRA PQS), professional certifications (ex. USMAP, Navy Cool Certifications, Lean Six Sigma), training completion, advancement, and retention.

Considerations for advancement from E7 to E8

NOTE: *Chief Petty Officer Leader Development Course (CPO-LDC) is a requirement for advancement to E-8.*

1. Sea Assignments: Sea duty tours are onboard operational units. Special consideration should be given to those serving in Command Senior Enlisted billets with documented leadership and fleet impact.
 - Shows strong documented leadership results serving as a LCPO or in other key leadership positions.



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- Divisional/Departmental LCPO/CSSE tour at an operational command.
- Qualified CSC, CSRO, CSOOW, Section Leader, ATTWO.
- Shows strong documented technical knowledge in assigned billet.
- Demonstrate operational and/or command-wide impact.
- Qualify/Requalify in warfare community with extra consideration for additional warfare qualifications.
- Major command collateral with documented impact
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

2. Shore Assignments (all)

- NRC Command Senior Enlisted Leader.
- Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
- Shows strong documented leadership results serving as a LCPO or in other key leadership positions.
- Shows strong documented technical knowledge in assigned billet.
- Demonstrate operational and/or command-wide impact.
- Major command collateral with documented impact
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Completion of the Senior Enlisted Academy (SEA), service equivalent and the Reserve Senior Enlisted Management (RSEM), and/or CPO Leader Development Course should be highly considered when evaluating Senior Enlisted personnel.

Consideration for advancement from E8 to E9

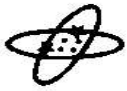
NOTE: *Senior Enlisted Academy (SEA) is a requirement for advancement to E-9.*

1. Sea Assignments (all). Sea duty tours are onboard operational units. Special consideration should be given to those serving in Command Senior Enlisted billets with documented leadership and fleet impact.

- Completed Senior Enlisted Academy (SEA) or other service equivalent
- Command Training Team Leader (For example: CSTT, ATTT).
- Major command collateral with documented impact
- Senior Enlisted Watchbill Coordinator
- Qualify/Requalifying warfare community with extra consideration for additional warfare qualifications
- NECC/MSRON/TOC/MTOC-Qualified: MOCWO/TOCWO Advance Qualification: Mission Commander
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

2. Shore Assignments (all)

- NRC Command Senior Enlisted Leader or acting for a meaningful length of time with command impact.
- Completion of the Senior Enlisted Academy (SEA), service equivalent and the Reserve Senior Enlisted Management (RSEM), and/or CPO Leader Development Course should be highly considered when evaluating Senior Enlisted personnel.
- Major command collateral with documented impact.



ET CAREER PATH
TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



- Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
- Shows strong documented leadership results serving as a SEL, DLCPO, or in other key leadership positions.
- Shows strong documented technical knowledge in assigned billet.
- Demonstrate operational and/or command-wide impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.